



BSNL EMPLOYEES UNION

Central Head Quarters

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General Secretary

Main Recognised Representative Union.
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BSNLEU/528 (JE)

17.07.2025

To,

Shri A. Robert J. Ravi,
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane,
Janpath, New Delhi – 110 001

Sub: - Upgradation of the pay scale of the Junior Engineer cadre at par with the DoT- req.

Ref: - DoT letter no.9-11(03)/2024- Establishment (B.N) dated 9th June, 2025.

Sir,

We wish to bring the following to your kind notice, for favour of your kind consideration.

The DoT, vide letter cited under reference, has laid down the Recruitment Rules for the cadre of Junior Engineer. In this Recruitment Rule, it is mentioned that, the educational qualification of the Junior Engineer cadre will be that of Bachelor Degree in Engineering or Technology in Electrical or Electronics or Electrical Communications or Electronics Communications or Computer Science or Telecommunications or Information Technology or Instrumentation from Recognised University or Institute.

From the above, it becomes clear that, the educational qualification of the Junior Engineers working in BSNL and the educational qualification laid down in the JE Recruitment Rule, by the DoT, are one and the same. In it's recruitment rule of the JE cadre, the DoT has laid down that the pay scale of the JE would be level-6 in the pay matrix, i.e., Rs.35,400-112400. Whereas, in BSNL, the pay scale of the Junior Engineer cadre has been fixed only as Rs.13,600 - 25,420.

In this connection, we wish to bring to your kind notice that, BSNLEU has already demanded that, the pay scale of the Junior Engineer cadre should be upgraded to NE-10 pay scale. However, it is unfortunate that, the BSNL Management has so far not accepted the demand of BSNLEU, regarding upgradation of the pay scale of the Junior Engineer cadre.

It is needless for us to state that, the DoT is the Administrative Ministry of BSNL. Now that, the Administrative Ministry of BSNL itself, has fixed the pay scale of the Junior Engineer cader as Rs.35,400 - 1,12,400. So, in all fairness, the BSNL Management is duty bound to upgrade the payment scale of the Junior Engineer cadre in BSNL as Rs.35,400 - 1,12,400.

Hence, we request you to kindly ensure early action by the BSNL Management, for upgrading the pay scale of the Junior Engineer cadre in BSNL, at par with the pay scale of the Junior Engineer cadre as laid down by the DoT.

Thanking you,

Yours sincerely,


[P. Abhimanyu]
General Secretary

Copy to:- 1) Dr. Kalyan Sagar Nippani, Director(HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi - 110001.
2) Shri S.P.Singh, PGM(Estt.), BSNL CO . Bharat Sanchar Bhawan, Janpath, New Delhi - 110001.